
Faith Academy Charter School Board Book

September 2021

Monday, September 20, 2021

Location: Faith Academy Charter School

School Mission:

Faith Academy Charter School will prepare a diverse student body for college and career through Project Based Learning, life skills courses, and College and Technical Education pathways. Through this challenging and supportive learning environment, students address real-world problems to become successful citizens and community leaders in a rapidly changing world.

Board Members Present: George Wilhelm, Chairman, Gene Miller, Vice-Chairman, Janna Griggs and Tim Williams, Secretary

Board Members Present via Zoom: Liz Morrow, Treasurer and Howard Torrence

Board Members Absent: Chris Sease

Quorum Present: 6 members present-Quorum Established

CSP Representatives Present: Zac Donahue, CPA

Faith Academy Charter School Lead Administrator: Dr. Sarah Hensley

Time Called to Order: 7:04 pm

Agenda

Open Session

1. **Recitation of Mission:** George Wilhelm, Chairman

2. **Approval of September 20 Agenda**

Motion to Approve: Tim Williams

Seconded: Gene Miller

Discussion: None

Motion Status: Approved Unanimously

3. **Approval of August Minutes**

a. [August 9 Minutes](#) Approved at August 16th meeting

b. [August 16 Minutes](#) Approved at August 30th meeting

c. [August 30 Minutes](#)

Motion to Approve August Minutes: Janna Griggs

Seconded: Howard Torrence

Discussion: None

Motion Status: Approved Unanimously

4. Public Comment: None

5. Lead Administrator Report

[Dr. Hensley's September Report](#)

Dr. Hensley presented her report and is made a part of these minutes. She reported on assessment of kindergarten students, third grade testing and other state testing that is required. She reported on the modular move. All students in 5, 6 and 7 grades are now in the modular to the delight of the Board. She thanked F&M Bank for another gift of furniture and for those that helped to move it into the school. It was reported that at the close of school we had 495 students enrolled at FACS. Zac Donahue explained that the actual number of students that the state will use for our funding determination per student will actually be an average of students present from the beginning of school. Dr. Hensley reported that progress reports for students will go out on September 21th. Teachers will call parents for their conference due to no in person meeting due to Covid.

6. CSP Operations Report

CSP Operations September Report

Zac Donahue reported for CSP, revenues and expenses and showed the Board the extended version of the budget for breakdowns of all of the line items. He commented that we should end the year with a surplus.

7. Financial Report

[August Financial Report](#)

The August Financial Report was reviewed and is made a part of these minutes. Dr. Hensley reported that we have received checks for students in Davie County and Mooresville City Schools. Rowan Salisbury Schools has not sent our check to us as of yet. Board members had questions about state, federal and local funding and when we would see some of these funds coming in. Mr. Donahue reported that in some cases it could be 6 months. Dr. Hensley reported that we could have approximately 25 speech children and that she is working on IEPs and those that need OT and PT.

8. Committee Reports

- a. **Facility Committee:** George Wilhelm, Chairman, reported that he had spoken with Steve Hubrick about needed repairs to our facilities i.e. roofing,

water/sewer leaks, window replacements, leaking AC under the main building etc. Chairman Wilhelm reported that we now have internet in all buildings and that the TVs still need to be installed in the modular. There will be a meeting with Wilscott about remuneration that may be afforded to FACS due to all the delays and problems that the school has encountered during the process of getting the modular completed for our certificate of occupancy.

- b. **Sports Committee:** Liz Morrow reported for the Sports Committee. She presented a stipend schedule for teacher/coach, coaches, assistant coaches, athletic director and summer athletic coaches:

1. **Teacher/Coach: \$1000**
2. **Assistant Coach: \$500**
3. **Athletic Director: \$2100**
4. **Summer Coach: \$500**

All approved by the Board by consensus as a recommendation from the Sports Committee. All Stipend amounts will be paid at the end of the season. Funds for these stipends have been made a part of the budget.

There was discussion about the need for fundraising. Tim Williams presented Randall Barger's name for consideration for Booster Club Chairman. It was decided that we needed to hold off for now with so much going on. There was discussion about the masking policy during athletic play. Liz suggested that we need a policy concerning parent, student and spectator behavior at our games. The policy needs to include acceptable behavior, bad language, etc. It was suggested that parents not be able to speak to coaches for 24 hours to allow a "cooling off period". Dr. Hensley suggested that the policy should be a part of the handbook. Lastly, Liz made the Board aware that we still need a boys basketball coach. Dr. Hensley reported that we have a volunteer that will provide all of our athletes with a "patriot mask".

- c. **Finance Committee:** Nothing new to report
- d. **Capital Campaign Committee:** Tim Williams reported that there will be a meeting with Mike Miller of Miller Davis to begin our preliminary campaign copy for mailings and distribution and visits to individuals and corporations. The meeting will be Monday September 27th at 1:30 pm. George Wilhelm, Liz/Danny Morrow, Cory Draughon and Tim Williams will attend. We will report back to the Board at the next meeting.

9. Covid-19 Protocol Discussion

- a. [Mask Policy](#) - Requires Monthly Board Action; Decision to take action monthly or remain bi-weekly needed

Motion to Approve monthly review of Mask Policy and to amend the policy to include: “the school will provide students and staff with mask breaks. In addition, temporary removal of the mask is permitted where necessary for the following purposes:

Actively engaging in an approved athletic program

Consuming food and/or drink

For any emergency or medical purpose: Janna Griggs

Seconded: Gene Miller

Discussion: none

Motion Status: Approved Unanimously

- b. [Draft of Staff Vaccination Policy](#) - Requires Board Action

Tabled for further review

Motion to _____:

Seconded:

Discussion:

Motion Status:

- c. [NC Department of Health and Human Services School Toolkit](#) - For reference

10. Board Meeting Calendar

By consensus the Board decided to resume monthly meetings beginning with October 18,

Meeting in December will remain as scheduled for 12/20

11. Allergy Policy

[Draft of Allergy Policy](#) - Requires Board Discussion; Action if Desired

Motion to Approve the Allergen Avoidance and Anaphylaxis Policy: Tim

Seconded: Janna Griggs

Discussion: Dr. Hensley stated the the Policy had been reviewed by the School nurse.

Motion Status: Approved Unanimously

12. Charter Agreement Training

[Faith Academy Charter School Charter Agreement](#) - for reference only

[FACS Charter Agreement Training](#) do to the late hour, this item was tabled for Board review

Motion to Go Into Closed Session: Gene Miller

Seconded: Janna Griggs

Discussion: None

Motion Status: Approved Unanimously

Closed Sessions Began at: 9:00 pm

Closed Session: Purpose of Closed Session Discussion Item #3: 143-318.11. Closed sessions.(a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

(6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee...Final action making an appointment or discharge or removal by a public body having final authority for the appointment discharge or removal shall be taken in an open meeting.

Personnel

(5) To establish, or to instruct the public body's staff or negotiating agents concerning the or position to be taken by or on behalf of the public body in negotiating (i) the price and other material terms of a contract or proposed contract for the acquisition of real property by purchase, option, exchange, or lease; or (ii) the amount of compensation and other material terms of an employment contract or proposed employment contract.

Modular Lease

Open Session Resumed at 9:09 pm

Motion to hire the recommended personnel as presented by Dr. Sarah Hensley in Closed Session: Gene Miller

Seconded: Janna Griggs

Discussion: None

Motion Status: Approved Unanimously

Adjournment

Motion to Adjourn: Gene Miller

Seconded: Janna Griggs

Discussion: None

Motion Status: Approved Unanimously

Next Meeting: 10/10/2021

Respectfully Submitted, Tim Williams Secretary