
Faith Academy Charter School Board Minutes

MAY 2023

Monday May 15, 2023

Location: Faith Academy Charter School

School Mission:

Faith Academy Charter School will prepare a diverse student body for college and career through Project Based Learning, life skills courses, and College and Technical Education pathways. Through this challenging and supportive learning environment, students address real-world problems to become successful citizens and community leaders in a rapidly changing world.

Board Members Present: George Wilhelm, Chairman, Gene Miller, Vice-Chairman, Tim Williams, Secretary, Liz Morrow, Treasurer, Janna Griggs (arrived at 7:15pm), Nick Lefko and Chris Sease (arrived at 8:04pm)

Board Members Absent: None

FACS Administration: Dr. Sarah Hensley and Colby Cochran

FACS High School Principal: Chad Mitchell

CSP: Cory Draughon and Tara Beaver

Agenda

1. Meeting called to order & Welcome guests - George Wilhelm

Called to Order at 7:02pm

2. Recitation of Mission - George Wilhelm

3. Pledge of Allegiance - Tim Williams

4. Consent Agenda

- Approval of May 15, 2023 Agenda
- Approval of April 17, 2023 Meeting Minutes ([Open Session](#))

- Lead Administrator Report ([Read to Achieve](#))
 - Added - discussion of Board provided lunch for Staff on Friday **May 26, 2023** under School and Community
 - Added - Volunteer Coordinator's Reports

Motion to Approve Consent Agenda: Liz Morrow

Seconded: Gene Miller

Discussion: None

Motion Status: Approved Unanimously

5. Public Comment - [LINK TO FULL POLICY](#) **None**

Public comment is a time for the community to provide feedback to the Board of Directors. For in-person meetings attendees must sign up at the start of the meeting in order to give public comment. Each community member is limited to 3 minutes of comment, with a total time allotted to public comment of up to 30 minutes. During remote meetings, attendees may add their public comments to the chat feature which will be sent directly to the Board of Directors. Board members will then share the comments with the meeting attendees for up to 10 minutes.

Public comment is also a time for the Board of Directors to listen to the feedback of the community. Board members can not respond to public comments during the meeting. However, the Board recognizes that each stakeholder is a vital part of our community and will take comments into consideration when making decisions, planning, providing feedback to administration, and completing committee work.

BOARD GUIDELINES DURING THE 30 MIN. PUBLIC COMMENT:

*The designated Board Moderator of comments will end a comment at 3 minutes, or recommend to the chair that they move on from public comment after 30 minutes of total comment.

*Board members are to listen and not respond or engage in conversation during the 30 minutes of the comments portion of the Board Meeting. They are only to thank the community for the feedback.

*During the meeting or committee follow up, board members can reference comments made by the community, if appropriate in board discussion about agenda items.

*New agenda items should not be added to the current meeting due to public comment. They should be added to board committee agendas or future board meeting agendas.

6. Announcements and Acknowledgements

a. Introduce High School Director -

Chairman Wilhelm introduced Mr. Chad Mitchell and welcomed him as our new FACS High School Director

Reports

7. Questions (if any) from the Board for Lead Administrator (regarding Administrator Report)

Dr. Hensley reported that EOGs are going well, with little absences. Also, that Extended Learning opportunities for all students have been well received and enjoyed by all students. Many positive comments. Dr. Hensley reviewed “Read to Achieve” with the board to be held in June. Children will be provided both breakfast and lunch. The cost of the program is covered for all children from grant money.

8. Financial Report

a. April Financial Report: [03. Board Report 2023.04](#)

Cory Draughon reported that FACS is still financially positive and on track to end the fiscal year with a healthy surplus. Board members were given the opportunity to ask questions.

9. Committee Reports

a. **Facilities Committee** - Chairman Wilhelm reported that we are still on track for the building to be completed by Aug 1, 2023 . He reported that the building looks great and that sheetrock was being completed. Also, the plan is for the modulars to be removed this summer.

b. Sports Committee - Nick and Liz are working on playground equipment. Dr. Hensley requested that the equipment have educational content and Tim Williams suggested that we make sure to include something for children with disabilities. Liz reported that the end of year sports banquet was a huge success. A baseball clinic is being planned in July and they are working on Boy’s soccer for the Fall. A new athletic director will be needed for the fall as Mr. Hinson will be retiring. It was noted that the grandstand needs to be repaired. Nick has some folks lined up to help. George will try to get with Lynn Stirewalt.

c. Finance Committee - Thanks given to Dr. Hensley and Tara Beaver for their due diligence to make sure we are financially sound.

d. Capital Campaign Committee - Tim Williams reported the following:

Collected to date-\$283,809.21 - Thanked Liz Morrow for helping the bulk mailer process. - Miller/Davis contract has been signed - Need meeting date with Dr. Hensley, Addie Coffey, Tim Williams, Nicky Black, Destiny Hill, Director of Digital Marketing- Date_____? Press release at close of school (Linda Bailey) - Ms. Ramirez will help with video productions and digital photo library and dropbox for photos. Will solicit help from Sharla Drury and Caroline Ritchie - Mass mailing with letter and envelope coming soon and yearly mailing for those that have already contributed to encourage continued giving - Woodson Foundation Grant application not funded - Robertson Foundation visit was very positive - Would like to investigate a Patriot Parents \$100 gift mailing (\$100 X 700 = \$70,000)

e. Personnel Committee - No meeting

Old Business

10. FY24 Budget: Second Reading and Recommendation for Approval

FY24 FACS Annual Draft Budget as of 5.11.23.pdf

Cory Draughon led the board through the FY24 Draft Budget. He reviewed accounts, both Revenues and Expenses. He reported that there are challenges with the Access Grant due to government issues beyond our control. It was noted that our surplus will be less for the years ahead due to rent/building costs.

Motion to Approve FY FACS Annual Budget: Liz Morrow

Seconded: Janna Griggs

Discussion: None

Motion Status: Approved Unanimously

New Business

11. Policies

a. School & Community

Possible Codes of Conduct (two policy documents recommended by legal counsel): Read/Review - First Reading (May) and Second Reading (June)

2023.Adult Code of Conduct (1).docx.pdf

2022-2023 Code of Conduct Revision FINAL.docx.pdf - Board members were given opportunity to ask questions on the first reading of these two Code of Conduct documents. There was a correction noted - *Davidson changed to Faith Academy* and a question concerning the second document, Class 5 under “The following offenses reportable to law enforcement” #1. The question was, why assault with intent to cause bodily harm not included in the list for 365 day suspension, 10 day suspension with a recommendation for a Long Term Suspension, Exclusion or Expulsion. Cory Draughon will check with legal counsel about adding assault to the list.

Added: Discussion of Board provided lunch for all FACS on May 26th from 11:30 to 12:30pm for appreciation of all staff. Board approved the use of funds from the Staff Support Funds line item in the budget. Debbie Suggs will cater lunch at \$5 per person. Total cost \$375 to \$400.

Added: Volunteer Coordinator’s Report. Gloria Wilhelm’s report was presented by Tim Williams. Her report is made a part of these minutes. The board was made aware of all that Ms. Wilhelm does for FACS each and every day. The board expressed thanks to Ms. Wilhelm.

12. Closed Session - Personnel, Contract Negotiations, Student Record Information - Pursuant to NC GS 143.318.11

Motion to Go into Closed Session: Nick Lefko

Seconded: Gene Miller

Discussion: None

Motion Status: Approved Unanimously

Closed Session Began at 8:04 pm

- a. Personnel
- b. Facilities

13. Final Board items - If needed, Action in open session on any Closed Session topics

Open Session Resumed at 9:21 pm

Motion to Approve the two Candidates presented by Dr. Sarah Hensley in closed session for employment at FACS: Liz Morrow

Seconded: Chris Sease

Discussion: None

Motion Status: Approved Unanimously

No Further Business

Motion to Adjourn: Chris Sease

Seconded: Janna Griggs

Discussion: None

Motion Status: Approved Unanimously

Adjournment - Time of Adjournment at 9:24 pm Next meeting Jun 19, 2023
7:00pm (Tim Williams and Chris Sease will be absent)

Respectfully submitted, Tim Williams, Secretary

