Faith Academy Charter School Board Minutes
September 2025

Monday September 22, 2025 6:00 PM
Location: Upper Campus Media Center

School Mission:

Faith Academy Charter School will prepare a diverse student body for college and career through Project Based Learning, life skills courses, and College and Technical Education pathways. Through this challenging and supportive learning environment, students address real-world problems to become successful citizens and community leaders in a rapidly changing world.

All admin present, all board members present.

Agenda

1. **Meeting called to order & Welcome guests by Chair George Wilhelm at 6:03pm**

   Guest: Jackson Hendrix working on a communication badge for Scouts by taking notes on meetings.

2. **Recitation of Mission by Robert Leslie**
3. **Pledge of Allegiance by Stephen Cowan**
4. **Announcements and Acknowledgements**
5. **Consent Agenda**
   a. Approval of September 22, 2025 Agenda
   b. Approval of August 23, 2025 Minutes

   Motion to approve the consent agenda by Robert Leslie
   Seconded by Dennis Ingold
   No discussion
   Unanimously Approved

6. **Public Comment - LINK TO FULL POLICY**
   Public comment is a time for the community to provide feedback to the Board of Directors. For in-person meetings attendees must sign up at the start of the meeting in order to give public comment. Each community member is limited to 3 minutes of comment, with a total time allotted to public comment of up to 30 minutes. During remote meetings, attendees may add their public comments to the chat feature which will be sent directly to the Board of Directors. Board members will then share the comments with the meeting attendees for up to 10 minutes.

Public comment is also a time for the Board of Directors to listen to the feedback of the community. Board members can not respond to public comments during the meeting. However, the Board recognizes that each stakeholder is a vital part of our community and will take comments into consideration when making decisions, planning, providing feedback to administration, and completing committee work.

NO PUBLIC COMMENT

BOARD GUIDELINES DURING THE 30 MIN. PUBLIC COMMENT:

- The designated Board Moderator of comments will end a comment at 3 minutes, or recommend to the chair that they move on from public comment after 30 minutes of total comment.
- Board members are to listen and not respond or engage in conversation during the 30 minutes of the comments portion of the Board Meeting. They are only to thank the community for the feedback.
- During the meeting or committee follow up, board members can reference comments made by the community, if appropriate in board discussion about agenda items.
- New agenda items should not be added to the current meeting due to public comment. They should be added to board committee agendas or future board meeting agendas.

New Business

7. **Handbooks**
    a. **Employee Handbook Approval**
    b. **Parent/Student Handbook Approval**

    Motion to approve Handbooks by Robert Leslie
    Seconded by Nick Lefko
    No discussion
    Unanimously Approved

8. **Admissions Policy**

Motion to approve Admission Policy by Robert Leslie
Seconded by Mark Brinkley
No Discussion
Unanimously Passed

9. **Grievance Policy**

Motion to approve Grievance Policy as written by Robert Leslie
Seconded by Nick Lefko
No Discussion
Unanimously approved

10. Employee Retirement Resolution

Motion to approve employee retirement resolution by Robert Leslie
Seconded by Mark Brinkley
No Discussion
Unanimously Approved

11. 22 Beacon Financing

Motion to accept terms by Dennis Ingold
Seconded by Sherrie Halpin
No Discussion
Unanimously approved

12. Testing Results Presentation by Amy Wise

13. Calendar Review

Approval for November 7th for 9th-11th grade for a remote day also to swap categories for 10-13 paid and 5-25 closed by Robert Leslie
Seconded by Nick Lefko
No discussion
Unanimously Approved

Reports

14. Lead Administrator Update by Chad Mitchell

Motion to approve $50,000 for (2) mobile metal detectors by Robert Leslie
Seconded by Dennis Ingold
No Discussion
Unanimously Approved

15. Questions (if any) from the Board for Lead Administrator (regarding Administrator Report)

16. Committee Reports

Motion to move forward with Duke Power and USDA for an easement on the property line by Robert Leslie
Seconded by Dennis Ingold
No Discussion
Unanimously Approved

a. Facilities Committee- updates on renovation process
b. Booster/Sports Committee
c. Finance Committee- August Reports
d. Capital Campaign Committee
e. Personnel Committee

f. PTO Committee

Motion to approve the new PTO Budget by Sheri Halpin

Seconded by Mark Brinkley

No Discussion

Unanimously Approved

g. Grounds, Maintenance and Traffic Committee
h. Safety Committee

Motion to go into closed Session by Robert Leslie

Seconded by Mark Brinkley

Unanimously Approved

Closed Session: 8:28pm

Personnel, Contract Negotiations, Student Record Information - Pursuant to NC GS 143.318.11

a. Personnel

17. Final Board items - If needed, Action in open session on any Closed Session topics.

Motion to enter open session by Robert Leslie
Seconded by Mark Brinkley
Unanimously approved

Motion to approve list of candidates as presented by Mark Brinkley
Seconded by Sheri Halpin
No Discussion
Unanimously Approved

Motion to adjourn by Robert Leslie
Seconded by Mark Brinkley
No Discussion
Unanimously Approved

Adjournment: 8:35pm

Signed by Nick Lefko
Secretary